

ANTI - BULLYING POLICY

At Woodland Grange we regard any type of bullying as totally unacceptable. We define bullying as **deliberate, hurtful, repetitive behaviour**, in which a child has some type of hold over another, and where a child being bullied finds it difficult to defend him/herself.

We consider the four main types of bullying to be:

- PHYSICAL** – hitting, kicking, taking belongings.
VERBAL - name-calling, insults, racist remarks.
INDIRECT - spreading nasty stories about someone, or, excluding someone from social groups.
ANTI-SOCIAL - participatory gang involvement or organised gang intimidation.



We use the acronym **S.T.O.P** to teach children the definition and how to address bullying:

| <i>STOP 1 - When is it bullying?</i> | <i>STOP 2 - What should you do?</i> |
|---|---|
| Several Times On Purpose | Start Telling Other People |

Following investigation, if cases of bullying are proven, the following sanctions will be applied which lead on from those applied for breaking the rules.

All incidents are recorded in a record book and if repeated, will be referred to the Head Teacher.

SANCTIONS FOR BULLYING

Action

- Written apology.
- Formal parent contact by head teacher.
- Contract between the child, parent and head teacher, which will be monitored daily or weekly as appropriate in order for the child to modify his/her behaviour.

Further optional sanctions which may be applied.

- Withdrawal from clubs.
- Withdrawal from social events.
- Withdrawal from trips.

If the child fails to conform following the implantation of these sanctions, a period of fixed term exclusion would be enforced followed, if necessary, by permanent exclusion.