

## The Disability Equality Duty and the Governing Body

Questions the governing body will ask itself annually as the ‘responsible body’ for the school:

<i>Duties to disabled pupils, staff and parents</i>	Yes	No	Evidence
Does the GB receive regular reports on how the school is meeting its duties to: <ul style="list-style-type: none"> <li>disabled pupils?</li> <li>disabled staff?</li> <li>disabled parents, carers, governors, other disabled people who use the school or may want to?</li> </ul>			
<b>Disability equality duty: General duty</b>			
Does the GB have regard to the need to: <ul style="list-style-type: none"> <li>promote equality of opportunity for disabled people?</li> <li>eliminate disability discrimination?</li> <li>eliminate disability-related harassment?</li> <li>promote positive attitudes towards disabled people?</li> <li>encourage participation by disabled people in public life?</li> <li>take steps to meet disabled people’s needs, even if this requires more favourable treatment?</li> </ul>			
<b>Disability equality duty: Specific duty</b>			
Does the school have a mechanism for assessing disability:			
Did the school involve disabled people (pupils, staff, parents) in the development of the scheme?			
Does the school’s scheme show: <ul style="list-style-type: none"> <li>how disabled people have been involved:</li> <li>how information is gathered on the effect of the school’s policies on: <ul style="list-style-type: none"> <li>recruitment, retention of disabled staff?</li> <li>opportunities for, achievements of disabled pupils?</li> </ul> </li> <li>how the school assesses the impact of its policies, current or proposed, on disability equality?</li> <li>the steps it is going to take to meet the general duty (the school’s action plan)?</li> <li>how information will be used to support the review of the action plan and to inform subsequent schemes?</li> </ul>			
Did the school implement the actions in its scheme within three years?			
Does the GB: <ul style="list-style-type: none"> <li>report on its scheme annually?</li> <li>review and revise its scheme every three years?</li> </ul>			